



RACE FOR EQUITY CASE STUDY

USING DATA TO UNLOCK POTENTIAL

The Challenge

Provide training and technical assistance to implement Results Based Accountability and administer the Intercultural Development Inventory (IDI).

The Solution

R.A.C.E. for Equity engaged Dr. Keisha Grey as an RBA Trainer/Facilitator and Certified Intercultural Development Inventory Assessor.

Specific Actions/Strategies:

- **RBA Training and Technical Assistance:** Dr. Grey is currently providing Results-Based Accountability training to help client organizations refine their performance measures and outcomes.
- **Intercultural Competence Development:** Dr. Grey administers the Intercultural Development Inventory (IDI) to assess and enhance the intercultural competence of client teams, crucial for effective engagement with diverse populations.
- **Ongoing Workshop Facilitation:** Dr. Grey facilitates workshops that integrate RBA principles with cultural responsiveness, ensuring that strategies are both practical and culturally sensitive to the needs of the community.

Results:

- Enhanced capacity among client organizations to deploy data-informed and culturally responsive strategies responsive to organization and community needs.
- Improved intercultural competence within client teams, fostering more effective interactions and service delivery in culturally diverse environments.
- Development of a strategic framework that is community-centric, where both quantitative data and cultural insights inform decisions.